

Blackburn Starling & Company Limited

ENVIRONMENTAL POLICY STATEMENT

Blackburn Starling is committed to protecting the environment in relation to the scope of our business activities. These cover the design, manufacture, installation and associated work relating to electrical control panels including software control as well as fabricated and painted products for sub contract applications.

To minimise our environmental impact we shall:

Comply with applicable legal requirements and other requirements that the company subscribes to relating to our interaction with the environment.

Include consideration of environmental issues in business strategies and initiatives.

Prevent pollution, reduce waste and minimise the consumption of resources.

Educate, train and motivate employees to carry out tasks in an environmentally responsible manner ensuring a continuous professional development strategy remains one of our core business goals.

Blackburn Starling senior management are committed to ensure that protection of the environment is firmly embedded in both the company's and all its employees culture.

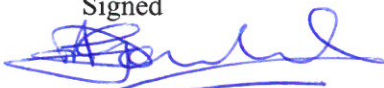
Environmental objectives are established as part of the management review process. These provide a mechanism for monitoring and a basis for continual improvement.

This policy will be communicated to all staff, contractors and sub contractors by training or other appropriate means.

All employees are expected to carry out their environmental duties and be pro active in suggesting any improvements to assist in the ongoing implementation of this policy.

This policy will be subject to periodic review and revision as necessary on an annual basis or as dictated by internal process enhancements or changes to legislation.

Signed



D Gould.
Managing Director